

Woking Pre-School & Day Nursery



C/o David Lloyd Leisure Club, Westfield Avenue, Woking, Surrey, GU22 9PF

Inspection date	15 November 2016
Previous inspection date	10 December 2012

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Leadership is inspirational and highly successful. The management team leads its staff superbly and staff demonstrate an uncompromising commitment to high standards and continuous improvement.
- Staff astutely assess children's progress, individual interests and emerging abilities. They consistently motivate children and plan extremely well-focused and highly successful next steps in learning. Children make rapid progress from their starting points.
- Management and staff provide the best possible environment for the children. They have excellent partnerships with other professionals and share information to ensure all children reach their full potential.
- Staff support children's emotional well-being exceptionally well. They are extremely nurturing and sensitive to children's needs and warmly offer comfort and support. For example, children independently select their learning records and look through photographs and previous artwork with glowing pride.
- Partnerships with parents are exceptional. Parents are fully involved in their children's learning and have extremely high levels of support from staff. Parents speak very highly of the excellent level of learning that staff offer to them and their children.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to build on the highly effective monitoring and evaluation of practice and maintain existing high standards.

Inspection activities

- The inspector had a tour of the nursery and invited the manager to take part in a joint observation.
- The inspector observed the quality of staff interactions with children.
- The inspector held discussions with the manager and staff at appropriate times during the inspection.
- The inspector took into account the views of parents spoken to on the day.
- The inspector looked at various documents including policies and procedures, risk assessments, staff training records, records for children and evidence of the suitability of staff.

Inspector

Jane Franks

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. Staff have extensive up-to-date knowledge of child protection and monitor children's welfare vigilantly. The management team focuses meticulously on the professional development of staff. It recognises there are opportunities to enhance even further the highly effective monitoring and evaluation of staff practice. Staff are highly skilled and involve children in planning. They foster children's positive attitude to learning and target their highly effective teaching techniques where each child requires support. This has a significant impact to the lives of young children. The monitoring of the educational programmes is excellent. Management tracks children's progress highly accurately, and identifies and significantly narrows gaps in children's learning.

Quality of teaching, learning and assessment is outstanding

Staff place a high priority on developing children's language skills. They are extremely responsive to children and skilfully introduce new words and extend children's vocabulary during activities. For example, when children enthusiastically investigate and use props and natural resources to act out stories and bring them to life. Staff have high expectations for children and foster opportunities to encourage them to think about possible solutions. For example, children showed great problem-solving skills and worked out how to clear mud from blocked tubes. They were extremely proud of their achievements and continued to use the tubes to talk to their friends.

Personal development, behaviour and welfare are outstanding

Staff foster an understanding of risk at an early age. For example, very young children learn to sweep up sand so they do not slip over and older children complete their own safety checklists and discuss how they might keep themselves safe. Staff actively support children's use of other languages and significantly enhance children's awareness of their own and diverse culture. For example, children delight in painting their faces and show a genuine interest in their similarities and differences. Children behave exceptionally well. They have an excellent understanding of what staff expect and treat their friends and staff with great care and consideration. For example, older children show exceptional teamwork and tidy up the garden in preparation for their younger peers.

Outcomes for children are outstanding

Children are highly imaginative and staff spark their growing interest for discovery and investigation. For example, they locate natural resources to use as musical instruments. They are extremely keen to express their ideas and debate why sounds are different when they encounter diverse materials. Children have extensive uninterrupted opportunities to explore and play. They are highly motivated learners. All children acquire excellent skills to support their future education.

Setting details

Unique reference number	EY286042
Local authority	Surrey
Inspection number	1058804
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 5
Total number of places	79
Number of children on roll	83
Name of registered person	Asquith Nurseries Limited
Registered person unique reference number	RP900811
Date of previous inspection	10 December 2012
Telephone number	01483 712910

Woking Pre-School & Day Nursery registered in 2004. It operates from five rooms within the David Lloyd Health and Fitness Centre in Woking, Surrey. The nursery opens from 7.30am to 6.30pm on Monday to Friday for 51 weeks of the year. The nursery receives funding to provide free early education for children aged two, three and four years. The nursery employs 38 members of staff, 23 of whom have a qualification at level 3 and above, and three of whom hold a qualification at level 2.

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