

Bright Horizons North Cheam Day Nursery and Preschool

654 London Road, North Cheam, Sutton SM3 9BZ



Inspection date	3 October 2018
Previous inspection date	3 March 2016

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

The provision is outstanding

- Staff make very innovative and exceptionally well-targeted plans that meet the needs of children very successfully. Staff assess children comprehensively and regularly to ensure that they are highly challenged. Children make exceptional progress in their development.
- Staff teach children exceptional early mathematical skills. For example, children sort and group objects very skilfully, count accurately, and have excellent understanding and use of mathematical language.
- Staff manage children's behaviour very successfully. They use praise in precise ways to motivate children to behave in positive ways. Staff share their expectations very clearly with children, who remind each other of the group rules. Children behave exceptionally well.
- The manager supports staff very successfully. She thoroughly observes staff and meets with them regularly to provide comprehensive training and support to improve practice. For instance, staff have attended a very wide range of courses, including a course on messy play, which led to much improved ways to develop children's creative skills.
- The manager has excellent insight into the nursery's strengths and weaknesses and has set highly accurate goals to build ongoing improvement.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to develop the already excellent partnerships with others to support children's learning further.

Inspection activities

- The inspector carried out a joint observation with the manager of a group activity.
- The inspector observed the interaction between staff and children indoors and outdoors, and spoke with children when appropriate.
- The inspector tracked the progress of several children.
- The inspector looked at some documentation and held a discussion with the manager.
- The inspector spoke to parents and staff and considered their views.

Inspector

Jenny Beckles

Inspection findings

Effectiveness of leadership and management is outstanding

The manager monitors the nursery very successfully. For instance, she carries out comprehensive, regular planning and assessment checks to accurately identify and provide detailed support to any children falling behind in their development. Safeguarding is effective. Staff have excellent knowledge and understanding of procedures to follow should they have concerns about a child's welfare. Staff highly prioritise children's safety. They carry out robust checks in all parts of the nursery to help prevent accidents. Staff have excellent partnerships with parents and use very flexible and highly effective ways to keep them informed of children's progress. However, the manager recognises that this could be developed even further to enhance partnership working even more.

Quality of teaching, learning and assessment is outstanding

Staff use a unique approach to stimulate children's learning across all areas of learning extremely successfully. For example, they used artist-based fiction books to stimulate children's imaginations. Children place glitter in water and say, 'We've got stars in the water', in relation to a famous painting. Staff provide younger children with highly interesting experiences to develop their understanding of the natural world. For instance, young children explore the feel and smell of fresh lemons as they play with them in water. Staff teach them new words to support their language development very successfully. The outdoor area has many exciting challenges for children where, for instance, staff organise highly engaging tasks, such as throwing and catching and moving confidently in different ways.

Personal development, behaviour and welfare are outstanding

Staff take great care and time to find out as much as possible about children's personalities and home care routines. They use this information in nursery activities to meet children's needs extremely well. Staff teach children exceptional safety awareness, including how to act with care and caution in the nursery and when crossing roads. For instance, children remind each other not to run in the nursery otherwise, 'They will fall over things'. Staff teach children excellent health routines, for example, by providing very well-balanced meals and highly challenging daily physical outdoor activities. Children have excellent understanding of the benefits of these routines.

Outcomes for children are outstanding

Children are very highly motivated to learn and extremely confident. Children gain excellent independence skills. For instance, even younger children learn to serve themselves at lunchtime and help to tidy up after mealtimes. They learn to share and to take turns exceptionally well and have excellent awareness of and respect for others from different cultures. Children learn exceptional skills to support their future learning.

Setting details

Unique reference number	EY336120
Local authority	Sutton
Inspection number	10066349
Type of provision	Full day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	0 - 4
Total number of places	80
Number of children on roll	114
Name of registered person	Kidsunlimited Limited
Registered person unique reference number	RP900864
Date of previous inspection	3 March 2016
Telephone number	0238 202 3037

Bright Horizons North Cheam Day Nursery and Preschool registered in 2006 and is situated in North Cheam, the London Borough of Sutton. The nursery is open each weekday from 7.30am to 6pm all year, excluding public bank holidays. The nursery employs 27 members of staff, 18 of whom hold an appropriate early years qualification. Two members of staff hold level 6 qualifications in early years, 11 staff members hold level 3 qualifications in childcare, five staff members hold level 2 qualifications in childcare. The nursery receives funding to provide free early education for children aged two, three and four years.

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