

# Teddies Godalming

106-108 High Street, Godalming, Surrey, GU7 1AQ



<b>Inspection date</b>	26 October 2016
Previous inspection date	10 July 2013

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

## Summary of key findings for parents

### This provision is outstanding

- The management team and staff work exceptionally well together. They demonstrate an outstanding commitment to maintain a high-quality setting for children.
- Staff have an excellent knowledge of how children learn and actively capture and ignite children's interests. They take extremely prompt and highly effective action to help children who require additional support. Children make rapid progress from their individual starting points.
- Staff complete rigorous assessments and identify children's next steps in learning accurately. Children have inspiring opportunities to experience new things and are extremely willing to learn new skills and to give things a go.
- Partnerships with other professionals are extremely well established and highly effective in supporting children and their families.
- Staff value children as unique individuals and help them manage their own feelings and behaviour. Children form exceptionally close bonds and attachments with all staff. Parents say that their children settle extremely quickly and are always eager to investigate their environments.
- Staff have established highly positive and trusting partnerships with parents. For example, they share a wide variety of information on children's progress and actively provide parents with support to continue with learning activities at home.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- consider how to further develop young children's curiosity skills.

### Inspection activities

- The inspector had a tour of the nursery and invited the manager to take part in a joint observation.
- The inspector observed the quality of staff's interactions with children.
- The inspector held discussions with the children, managers and staff at appropriate times during the inspection.
- The inspector considered the views of parents spoken to on the day.
- The inspector looked at various documents including policies and procedures, risk assessments, staff training records, records of children and evidence of the suitability of staff.

### Inspector

Jane Franks

## Inspection findings

### Effectiveness of the leadership and management is outstanding

Safeguarding is effective. Staff have an extensive and up-to date knowledge of child protection. They are extremely vigilant, consistently listen to children and closely monitor their welfare. The inspiring manager leads a highly impressive staff team. Self-evaluation is extremely effective. The manager supervises and monitors their performance extremely closely and together they work exceptionally hard to maintain the highest quality of practice. For example, she identifies their individual skills and supports staff to enhance their professional development and outstanding quality of teaching even further. Staff skilfully use their new knowledge to support continuous improvements and to maximise children's learning.

### Quality of teaching, learning and assessment is outstanding

Staff gather information meticulously from parents and have an exceptional knowledge of children's individual needs and abilities. Babies and young children eagerly engage in creative activities. For example, they use tools with a genuine interest and experiment with paint and colour. However, there are opportunities to enrich children's curiosity skills further. Staff consistently encourage participation and follow children's interests to extend skills. For example, children are extremely confident communicators; they use props and musical instruments to help bring stories and songs to life.

### Personal development, behaviour and welfare are outstanding

Children's behaviour is extremely good. For example, even the youngest children welcome visitors into the nursery. Children develop high levels of self-esteem and engage in activities together. For example, they take on different characters as they re-enact stories. Staff place an exceptionally high priority on children's physical and emotional well-being. For example, children have extensive opportunities to manage risks. They challenge themselves on play apparatus and use equipment in different ways.

### Outcomes for children are outstanding

Children are extremely eager to learn. They are exceptionally articulate, readily inviting visitors and staff to join in lively conversations. Young children demonstrate excellent mathematical skills. For example, younger children skilfully use numbers for counting and actively compare differences in size. Older children readily engage in experiments, learn how to make predictions and show outstanding problem-solving skills. Staff skilfully support children's growing literacy skills and foster children as growing artists. For example, young children show excellent imagination and discuss their favourite stories through drawings. Children are exceptionally well prepared for school.

## Setting details

<b>Unique reference number</b>	EY222638
<b>Local authority</b>	Surrey
<b>Inspection number</b>	1061645
<b>Type of provision</b>	Full-time provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	0 - 5
<b>Total number of places</b>	56
<b>Number of children on roll</b>	61
<b>Name of registered person</b>	Teddies Childcare Provision Limited
<b>Registered person unique reference number</b>	RP900872
<b>Date of previous inspection</b>	10 July 2013
<b>Telephone number</b>	01483 861401

Teddies Godalming registered in 2002. The nursery is part of the nationwide chain of nurseries owned by Bright Horizons Family Solutions. It operates in the centre of Godalming, Surrey. The nursery opens throughout the year from 8am to 6pm, excluding Christmas and bank holidays, with extended hours accommodated by prior arrangement. The nursery is in receipt of funding for the provision of free early education for children aged two, three and four years. The nursery employs 18 members of staff, 12 of whom hold appropriate early years qualifications.

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