

Reigate Pre-School & Day Nursery

81 Holmesdale Road, Reigate, Surrey, RH2 0BT



Inspection date	21 January 2016
Previous inspection date	4 April 2013

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Staff use clear strategies to successfully promote children's understanding of positive behaviour. Children behave exceptionally well.
- Leadership and management of the provision are extremely strong. High quality review meetings are held to identify where staff practice can be improved further. Leaders and managers encourage staff to attend training and support their eagerness to implement changes to strengthen the excellent quality of care and learning for children.
- Leaders and managers gather parents', staff's and children's views and implement these exceptionally well to drive improvements to the already excellent practice. For example, they have identified that the garden is not used to its full potential to extend learning for children that prefer to learn outside.
- Staff have an excellent understanding of children's individual needs. They plan exceptionally high quality activities that help children to make outstanding progress in their learning and development.
- Leaders and managers consistently monitor all aspects of the provision and children's learning. They ensure all children receive the help they need to make exceptional progress.
- Staff meet children's individual care and follow children's individual home routines exceptionally well. Children develop personal and social skills extremely well.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen the already excellent use of the outside provision to strengthen the learning for those children who prefer to learn outside.

Inspection activities

- The inspector observed children in the main playrooms and outside areas.
- The inspector spoke with the manager, assistant managers and staff at appropriate times during the inspection.
- The inspector gathered and considered the parents' views.
- The inspector carried out a joint observation with one of the assistant managers.
- The inspector sampled documents, including safeguarding and risk assessments.

Inspector

Rebecca Hurst

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. Leaders and managers ensure staff keep up to date with any changes to legislation. Staff have an excellent understanding of the procedures to follow to protect children if they have any concerns for their welfare. Leaders and managers make sure staff carry out the highly detailed risk assessments to provide children with a safe learning environment. Leaders and managers use robust recruitment procedures. For example, managers review all staff's suitability once a month to make sure nothing has changed since their last checks. Managers monitor children's progress extremely effectively. Staff have an excellent partnership with other professionals involved in children's care. They work together exceptionally well to help children to make the best progress in learning they can.

Quality of teaching, learning and assessment is outstanding

Staff complete high quality assessments to track children's development. Staff quickly identify any gaps in their progress and plan precisely to reduce them rapidly. Staff work extremely well with parents. For example, staff encourage parents to make excellent use of the parent books to share children's achievements at home. Staff use this information to inform the high quality planning for each child. Children are excellent communicators. For example, staff ask highly effective questions to help children develop their emerging language. Staff take full account of the learning styles of different groups of children and plan the availability of resources carefully to engage them in their learning. For example, boys excitedly explored and investigated different ways to build with boxes and staff skilfully encouraged them to sort by size, count and make calculations. This helped to build on their excellent mathematical skills. Staff skilfully help children to develop excellent creativity and to learn about growth in the natural world. For example, children visited the local garden centre to buy seeds. They excitedly planted different seeds, looked at the packaging and eagerly painted their representations of what the plants might look like when they grow.

Personal development, behaviour and welfare are outstanding

Children's independence skills are nurtured exceptionally well by staff. Children confidently serve their meals and prepare snacks. Staff sit with children and help them reflect on their learning and talk about the importance of healthy eating. Staff talk to children in great detail to help them understand how to use tools and equipment safely. Children remind staff that they must wear safety goggles, for example, when using saws, hammers and nails to make a plane.

Outcomes for children are outstanding

Children make excellent progress in their learning and development from their starting points. They are more than ready for their next stages in learning and move to school.

Setting details

Unique reference number	EY281377
Local authority	Surrey
Inspection number	1035964
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 5
Total number of places	109
Number of children on roll	143
Name of provider	Asquith Nurseries Limited
Date of previous inspection	4 April 2013
Telephone number	01737 242826

Reigate Pre-School & Day Nursery registered in 1997. It is part of the Asquith Nurseries Limited group. It operates from Reigate in Surrey, close to Reigate railway station. The nursery opens from 7.30am to 6.30pm Monday to Friday throughout the year. It closes for a week at Christmas and for bank holidays. The nursery receives funding to provide free early education for children aged two, three and four years. There are 31 staff; of these, 28 hold early years qualifications at level 2 or 3.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

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