A guide for quality care for your baby

Choosing childcare for your baby is one of the most important decisions you'll make as a new parent. The process may seem overwhelming, and you may be uncertain of what questions to ask or what to look for. To help, a group of new and expecting parents have created a list of suggested questions to ask your potential childcare provider.





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What to ask:

- Will my baby be held a lot and have lots of "conversation" and physical nurturing?
 - How will that happen without a one-to-one ratio?
 - What if my baby cries?
- What kind of experience and training will the staff in my baby's room have?
 - How do I know that they will be loving, competent and caring people?
 - How long have the caregivers been at the nursery?
- What precautions have been taken to limit the spread of germs?
- How will I know what my baby's routine feeding, sleeping and changing has been for the day?
- Will I get an update of what my baby has done that day?
 - How will you communicate with me so I don't miss any milestones?
- How do you manage a wide range of ages/abilities in one room?

What to look for:

- Does the nursery have a secure entrance?
- Are all families and visitors greeted?
- Do the babies seem happy and comfortable in the room?
- Do the staff seem happy and engaged with the babies?

My baby's day	Provider 1	Provider 2	Bright Horizons
Will you adjust to my baby's routine or are all of the babies on the same routine?	0	0	0
Will you take the babies outside every day?	0	\circ	0
Do the babies get time on their tummies each day?	\circ	\bigcirc	0
Is there time set aside each day for babies to be held, sit on an adult's lap, have cuddle time, etc?	0	0	0
Are there additional activities for babies, such as signing, storytelling, music and singing?	0	0	0
Can I call or visit any time I want?	0	0	0
Can I bring items from home, including blankets and stuffed toys, to comfort my baby?	0	0	\circ



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Health and hygiene	Provider 1	Provider 2	Bright Horizons
Is the nursery professionally cleaned?	0	0	0
Are changing mats cleaned and gloves and aprons worn during nappy changing?	0	0	0
Are nappies, wipes, and cream labelled for each child?	\bigcirc	\bigcirc	\bigcirc
Do you clean the toys after they have been in a child's mouth?	\bigcirc	\bigcirc	0
Do staff hold current first aid certificates?	\bigcirc	\bigcirc	0
Do you label/mark breast milk and formula?	\bigcirc	\bigcirc	0
Can I bring frozen breast milk?	0	0	0
Caregiver	Provider 1	Provider 2	Bright Horizons
Will my baby have one Key Person or many different caregivers?	\bigcirc	\bigcirc	\bigcirc
Do staff attend continuing professional development training and courses?	0	0	0
Do staff have access to educational resources e.g. curriculum guides, activity books and professional journals?	\circ	\circ	\circ
Are staff involved in an annual system of performance evaluation and goal setting?	0	\circ	0
Is there an opportunity for formal feedback through a parent satisfaction survey?	0	\circ	0
Parent support	Provider 1	Provider 2	Bright Horizons
Is there a process for preparing my baby and me for our first day at the nursery?	0	0	0
Is there a quiet place to feed a baby?	\circ	\bigcirc	0
Do you provide cot sheets and bibs etc?	\bigcirc	\bigcirc	0
Is there a system for answering or addressing my questions or concerns?	0	0	0
Do you offer any parent education?	\bigcirc	0	0
Is there a parent information area or notice board?	\bigcirc	0	\bigcirc
Are there opportunities for parents to meet as a group?	\bigcirc	\bigcirc	\bigcirc



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General things to look for	Provider 1	Provider 2	Bright Horizons
Do you feel comfortable with the Key Person for your baby? (You will be working together with this caregiver to create a positive experience for your baby. It is important that you feel you can have a good, open relationship.)	0	\circ	0
Does the room sound and smell pleasant?	\bigcirc	\bigcirc	\bigcirc
Does the nursery feel comfortable when you walk in? (reception by staff, interactions between staff and parents, staff and children, etc.)	0	0	0
Do the staff seem happy together?	\bigcirc	\bigcirc	\circ
Do they work well together?	\bigcirc	\bigcirc	\bigcirc
Is there a variety of materials and toys – including natural and everyday home materials – for babies of all ages to explore?	\circ	\circ	\circ
Are indoor and outdoor environments child-sized and designed specially for children of all developmental abilities and needs?	0	0	0
Do you see evidence of reading to babies and toddlers?	\bigcirc	\bigcirc	\bigcirc
Are children happily and busily engaged in interesting and diverse activities and projects?	0	0	\circ
Do you see displays of what the children are doing and learning?	0	0	0
Is the nursery actively involved in the community?	\circ	\circ	0
Notes			

