Southampton Pre-School & Day Nursery



c/o David Lloyd Leisure , Sports Centre, Frogmore Lane, Nursling, Southampton, SO16 0XS

Inspection date	8 December 2016
Previous inspection date	5 March 2013

The quality and standards of the	This inspection:	Outstanding	1
early years provision	Previous inspection:	Good	2
Effectiveness of the leadership and m	nanagement	Outstanding	1
Quality of teaching, learning and asse	essment	Outstanding	1
Personal development, behaviour and	d welfare	Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Leadership is outstanding. Managers effectively achieve and maintain an exceptionally high standard of care and education. Motivated staff work extremely well together to create a secure, safe and rich learning environment for children.
- Highly effective monitoring and planning systems result in accurate identification of skills, interests and individual next steps in learning. Children fully engage in their learning and make rapid and sustained progress in relation to their starting points.
- Teaching is exceptional. The experienced staff provide a diverse range of experiences specifically tailored to children's individual needs. Staff expertly provide every child with play and conversations to inspire their interests and challenge their thinking.
- Children are very happy, extremely confident and emotionally secure at all ages. Relationships are excellent and staff build close bonds with the children in their care. Staff are kind and very attentive to each child's needs.
- Children's behaviour is excellent. Staff consistently praise children who make good choices and enable children to clearly understand expectations and boundaries.
- Excellent partnership working with parents and other professionals has a strong impact on children's learning and well-being. Staff effectively initiate information sharing and ensure children receive excellent support to meet their individual needs.
- Children are extremely well prepared for future learning.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

 enrich opportunities for children to further develop their imaginary play, particularly for children who enjoy learning outdoors.

Inspection activities

- The inspector observed the quality of teaching and the impact it has on children's learning indoors and outdoors.
- The inspector completed a joint observation with the manager.
- The inspector looked at a sample of documentation including children's records, policies, planning, and the provider's monitoring and evaluation of education programmes.
- The inspector spoke to a selection of parents during the inspection and took account of their views.
- The inspector held meetings with the manager and spoke with other staff and children at appropriate times during the inspection.

Inspector

Rebecca Bundock

Inspection findings

Effectiveness of the leadership and management is outstanding

The management team demonstrates an excellent understanding of the early years foundation stage. It uses regular evaluation to identify further improvement, for example, recognising they could enhance the opportunities for imaginary play outdoors. Recruitment and induction are rigorous. Staff are effectively supported to evaluate practice and identify professional development to benefit children's learning. Safeguarding is effective. Staff place the utmost importance on child protection, ensuring safeguarding procedures are implemented at all times. Staff use a variety of strategies to successfully support parents with home learning. For example, parents appreciate the recipe cards and activity bags to use with their children. Managers respond to parent suggestions promptly; for example, arranging library trips to further encourage early literacy skills.

Quality of teaching, learning and assessment is outstanding

Staff are inspirational. They have a clear understanding of how children learn, and use their expert knowledge to develop a highly effective programme of activities. Staff consistently demonstrate practice worthy of sharing such as skilful questioning and commenting which inspires children to experiment and try out new ideas. Children take regular exercise and especially enjoy being outdoors, investigating the natural world. For example, testing the effect of the wind using ribbon sticks, or hatching chicks and butterflies. Children have excellent opportunities to enhance their communication and language skills. For example, children learning English as an additional language have 'talking postcards' recorded in their home language and individual picture books; staff have adapted these into photo tins for babies to handle independently.

Personal development, behaviour and welfare are outstanding

Children are effectively challenged in the highly stimulating environment and become independent learners. Staff have high expectations of all children and they are valued equally. Interactions between children are very positive from an early age. They show high levels of consideration, engaging in cooperative play and exploration. Children form extremely secure emotional attachments with staff, and their individual needs are well known and respected. Staff carefully adapt routines to take full account of each child's stage of development. Diversity is valued highly and reflected throughout the nursery.

Outcomes for children are outstanding

Children arrive enthusiastically, confident to explore and ready to learn. Children understand the importance of keeping healthy and safe. For example, they eagerly become 'safety spies' and record any hazards they may spot when assisting with risk assessments in the outdoor area. As a result of the exceptional care offered by staff, all children, including those with special education needs, are making exceptional progress.

Setting details

Unique reference number EY319453

Local authority Southampton

Inspection number 1061960

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 0 - 4

Total number of places 83

Number of children on roll 83

Name of registered person

Asquith Nurseries Limited

Registered person unique

reference number

RP900811

Date of previous inspection 5 March 2013

Telephone number 0238 073 5356

Southampton Pre-School & Day Nursery registered in 2005. It is one of a chain of nurseries run by Bright Horizons Family Solutions Ltd. The nursery operates in purpose-built, ground floor accommodation at the David Lloyd Leisure Centre in the Nursling area of Southampton in Hampshire and is open each weekday, from 7.30am until 6.00pm for 51 weeks of the year. The nursery receives funding for the provision of free early education for children aged two, three and four years. The nursery employs 23 members of staff who work with the children and a cook. One member of staff is a qualified teacher and 17 members of staff hold relevant early years qualifications at level 3.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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